



All Things Wild – Ethical Sourcing Policy 2024

This policy is based on All Things Wilds mission and organisational aims; our Environmental and overarching Ethical Policies; and on our Conservation Strategy. All Things Wild believes we have a responsibility to manage our supply chain responsibly in support of our conservation aims. We recognise that our purchasing decisions and where we source products and materials from can have global impacts and contribute to the local economy, both in the UK and in other parts of the world.

Globally, ecosystems are degraded and biodiversity is reducing. All Things Wild encourages suppliers to go beyond minimising impact and develop net positive business models that regenerate natural systems through their own actions and those of their own supply chain.

All Things Wild acknowledges that becoming a sustainable business is a process and we encourage suppliers to work to improve performance in any areas where they may be weak.

This policy sets out our minimum standards for suppliers; preference will be given to those who can demonstrate higher standards of performance.

Suppliers should have processes in place to actively improve the efficiency with which finite resources are used and have appropriate controls in place to minimise, and eliminate, the release of harmful emissions to the environment. All Things Wild will not trade with any organisation that is not able to comply with locally applicable legislation.

Whole life cycle impacts will be considered in purchasing decisions including impacts from materials, manufacturing, use and disposal.

Preference will be given to local goods and materials where appropriate.

We support high standards of animal welfare in our supply chain, including food for both animal and human consumption. We commit to ensuring that animal products including meat, fish, eggs, dairy products and other animal by-products are from sources that adhere at least to national standards for animal welfare but will give preference to sources with the highest welfare standards available. In particular All Things Wild will give preference to suppliers of meat products from animals slaughtered using stunning methods or free-bullets that minimise suffering and eggs and chicken that are sourced from free range hens. We will give preference to products not tested on animals wherever possible. Where possible, products from non-animal sources will be used in preference to those derived from animal sources.

External verification of products or services is encouraged through schemes such as: Fair Trade, Rain Forest Alliance, Forest Stewardship Council and Marine Stewardship Council. We will preferentially source externally verified products where available. In particular we will aim to only use timber from a local, traceable source or from FSC certified sources and all tea and coffee will be from Fair Trade or Rainforest Alliance certified sources.

All Things Wild will eliminate palm oil from our supply chain where it doesn't impact sustainability. Where palm oil is used, we aim to purchase from the most sustainable sources



available such as Palm Oil Innovation Group (RSPO Next) or Certified Sustainable Palm Oil (CSPO).

Where supply chains are long and complex, All Things Wild will apply this policy to all first-tier suppliers in the first instance and is committed to working with those suppliers to ensure minimum standards are met throughout the supply chain.

All Things Wild fully supports the United Nations Convention on the rights of the child, the Universal Declaration of Human Rights, International Labour Organization's convention on labour standards and the provisions of the Modern Slavery Act. All Things Wild will not trade with any organisation known to be in contravention of these national and international standards.

All Things Wild will not accept funding from organisations we consider to be acting contrary to our mission. In accordance with our responsibilities under the Bribery Act (2010), All Things Wild, or anyone acting on our behalf, will not give or receive incentives of any kind to solicit improper conduct or performance, or to secure business or unfairly favourable terms anywhere in the world.

International standards on environmental and social issues are continually improving and , as such, this policy will be periodically reviewed and updated to reflect current levels of best practice.